



## VITAL ENERGi UTILITIES LIMITED SLAVERY & HUMAN TRAFFICKING POLICY SIGNED STATEMENT

**INTRODUCTION:** Vital Energi Utilities Ltd offers the following statement regarding its efforts to prevent slavery and human trafficking in its supply chain. The UK Modern Slavery Act 2015 (Section 54) requires commercial organisations to set out the steps the organisation has taken during the financial year to ensure that slavery and human trafficking is not taking place in any of its supply chains, and in any part of its own business

**POLICY STATEMENT:** A Vital Energi Utilities Ltd has internal policies and practices that are based on ACAS code of practice and human rights standards. The focus on slavery and human trafficking is part of a suite of measures to uphold supply chain transparency and accountability.

**OUR APPROACH TO ASSESSING AND MANAGING RISK:** In line with the requirements of the aforementioned Act, Vital Energi has and will continue to take multiple actions to ensure the absence of forced labour, slavery and human trafficking in our supply chain:

- Undertake risk assessments to identify the key procurement risks categories in our supply chain
- Audit the business and supply chain annually
- Issue minimum procurement standards for materials and products against certain identified risk categories
- Standard contractual terms to include obligations on our sub-contractors and suppliers to comply with our Slavery and Human Trafficking Policy
- QA policies and procedures to incorporate Slavery and Human Trafficking compliance
- Engage with suppliers to obtain the necessary assurances
- Where appropriate and necessary, provide training to the necessary individuals who engage / interact with supply chain/ subcontractors on the avoidance of slavery and human trafficking

**OUR AIM AND UPHOLDING THE POLICY STATEMENT:** We are aware that risks presented from the UK Modern Slavery Act 2015 can occur anywhere in our operations, whether through direct employment, sub-contracted employees or the supply of materials. We expect our suppliers and subcontractors to ensure that there is no slavery or human trafficking in their supply chain and where issues are identified that are not resolved to our satisfaction, we will review the on-going nature of the relationship with that relevant organisation.

We will continue to assess our effectiveness of the above on an annual basis to uphold full compliance with the Act. This statement is made in accordance with section 54(1) of the UK Modern Slavery Act 2015.

**Gary Fielding**  
Joint Managing Director  
Date: March 2017

**Ian Whitelock**  
Joint Managing Director  
Date: March 2017

The original signed copy of this document is retained by the SHEQ Department  
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### KEY QUOTE

“Vital Energi is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking”

GARY FIELDING &  
IAN WHITELOCK,  
JOINT MANAGING  
DIRECTORS